

Roofing Bargaining Update May 9, 2019

To all members of Sheet Metal Workers International Association employed in ICI Roofing in the Province of Ontario

As many of you know, your bargaining committee has been meeting with representatives from the Employers over the past several months in order to negotiate a renewal to the Roofing Collective Agreement in the Institutional Commercial and Industrial Sector.

On Friday April 26, 2019 a tentative agreement was reached between the Roofers bargaining committee and the Employers.

On April 28-April 30 members employed in roofing were encouraged to attend scheduled ratification meetings organized by their local unions.

On May 2, 2019 the ballots from these ratifications meetings were collected and aggregated together. Upon counting these ballots it was determined that the membership had rejected the tentative offer.

On Tuesday May 7, 2019 your bargaining committee met with the Employers in an attempt to bargain improvements to avoid a strike or lockout.

At approximately 7:00 pm on May 7, 2019 an agreement was reached. Specific improvements were sought in some local areas and some of these improvements were agreed to by the Employers. On this basis there was a vote of the local union leadership. A motion was made that the tentative agreement be ratified by the Roofing Bargaining Committee without the requirement of vote of the membership. As a majority of the Local Unions were in support of ratifying the agreement by the Roofing Bargaining Committee, the Committee determined that there was now enough support for the renewal of the Roofing ICI Collective Agreement.

The Monetary Terms of the renewal of the Roofing ICI Collective Agreement are: