

NOTICE TO THE MEMBERSHIP OF LOCAL 537

On Friday June 28, 2019 the Ontario Sheet Metal Workers' and Roofers' Conference, together with the Ontario ICI Local Unions reached a tentative agreement to renew the Sheet Metal ICI Collective Agreement.

Due to the support and solidarity of our membership your Negotiating Team was entirely successful in resisting the attack on the hours of work and we have retained the democratic control of our hiring hall.

For Local 537 that the hours of work for Sheet Metal remain 36 and for Siding and decking the hours are still 40.

This success could never have been achieved without the sacrifices of our membership

In addition to successfully resisting the demands for concessions on hours of work and the hiring hall, your Local Union Negotiating Team gained one of the highest increases to the Total Package for all ICI Building Trade Unions in Ontario. Below is the summary of the increases we attained:

Monetary Items

**Total Package Increase for
Sheet Metal Journeyman
And Sheeter Decker** **\$4.05**

The \$ 4.05 was achieved in the following manner:

\$1.25 upon ratification in 2019
\$1.40 May 1, 2020
\$1.40 May 1, 2021

Other Increases

Safety Training Allowance \$0.25

Foreman **\$0.30** **May 1, 2019**
\$0.10 **May 1, 2020**
\$0.10 **May 1, 2021**

Zone Allowance per day:	Zone	Kms	Amount
	1	00-25	free zone
	2.	26-32	9.00
	3.	33-48	18.00
	4.	49-80	33.00

Board Allowance **\$110** **May 1, 2019**
\$110 **May 1, 2020**
\$120 **May 1, 2020**

TENTATIVE AGREEMENT REACHED

**Increase in the Travelling Allowance to the Canada Revenue Agency Maximum
(Currently \$0.58)**

The leadership of Local 537, together with all local unions in Ontario, is strongly recommending to our members that we ratify the tentative agreement and we will be organizing a ratification vote later this week.

Your negotiation team extends their thanks to our members and their families for their support on the picket line, at the union meetings and in our communities during the strike. Without the strong resistance that was demonstrated by our members we would not have been able to achieve the gains we made to the Total Package

This strike was a sacrifice for our members. But it was a sacrifice that was absolutely necessary. We honoured the sacrifices of the past, we have defended our membership today and we have sent a message for the future.

For further details please contact Local 537 for the schedule of ratification meetings or any other questions.