

**PROVINCIAL COLLECTIVE AGREEMENT
SCHEDULE OF MONETARY CONDITIONS**

**APPENDIX B
WAGE RATES
May 15, 2022**

**HAMILTON/BRANTFORD/NIAGARA
LOCAL UNION 537**

	- Apprentices -					
	Journeyman	1st yr	2nd yr	3rd yr	4th yr	5th yr
HOURLY RATE	\$ 45.44	\$ 21.52	\$ 23.22	\$ 27.83	\$ 33.01	\$ 38.49
VACATION PAY	\$ 4.54	\$ 2.15	\$ 2.32	\$ 2.78	\$ 3.30	\$ 3.85
H & W *	\$ 4.12	\$ 4.12	\$ 4.12	\$ 4.12	\$ 4.12	\$ 4.12
PENSION	\$ 7.63	\$ -	\$ 1.31	\$ 2.41	\$ 2.63	\$ 2.84
PROV. TRAINING TRUST FUND	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12
U.D.P.F.	\$ 1.37	\$ 0.82	\$ 0.91	\$ 1.00	\$ 1.37	\$ 1.37
BEREAVEMENT FUND	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
STABIL. FUND	\$ 1.75	\$ 0.48	\$ 0.56	\$ 0.82	\$ 1.10	\$ 1.36
TOTAL PACKAGE	\$ 65.02	\$ 29.26	\$ 32.62	\$ 39.13	\$ 45.70	\$ 52.20
INDUSTRY FUND	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40	\$ 0.40
PROV. TRAINING TRUST FUND	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12
WORKER READINESS TRAINING FUND	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
TOTAL	\$ 65.64	\$ 29.88	\$ 33.24	\$ 39.75	\$ 46.32	\$ 52.82

Worker Readiness Training Allowance \$0.25 per hour worked

Note: Stabilization Fund payable on hours earned

APPENDIX "B" Hamilton/Brantford/Niagara Area (cont'd)

Foreman Premium:	May 15, 2022	May 15, 2022		
Foreman A	3 - 10 men	\$4.85	per hour	
Foreman B	11 - 20 men	\$6.05	per hour	
Foreman C	Over 20 men	\$7.25	per hour	

Shift Work Premium Premium:	Journeyman: \$5.60 per hour	Effective May 15, 2022		
	Apprentices: at appropriate percentage:			
	1st yr	2nd yr	3rd yr	4th yr
	40%	50%	60%	70%
				5th yr
				80%

Irregular Hours Premium:	Journeyman: \$5.60 per hour	Effective May 15, 2022		
	Apprentices at appropriate percentage:			
	1st yr	2nd yr	3rd yr	4th yr
	40%	50%	60%	70%
				5th yr
				80%

Travel Allowance: Maximum mileage rate allowed by Canada Revenue Agency.

Worker Readiness Training Allowance: \$0.25 per hour worked

Zone Allowance per day:	Zone	Kms	May 15, 2022
	1	0-25	free zone
	2	26-32	\$11.00
	3	33-48	\$22.00
	4	49-80	\$36.00

For determination of zone, see Clause 17.1

Board Allowance per day worked: \$140.00 **Effective May 15, 2022**

Parking: Employer to secure and/or pay for adequate project parking on all projects within the geographic scope of Local 537 - Hamilton, Niagara and Brantford Areas. Where the employee pays for parking and is entitled to reimbursement, the employer will reimburse the employee no later than the pay period of the following week that receipts and claim are submitted.

Overtime Pay: X2
X1 1/2 Maintenance Work

Work Week: 36 hours Monday to Friday 4 x 8 + 4 on Friday or
Monday to Thursday 4 x 9 or
Tuesday to Friday 4 x 9

Show-up Time: 3 hours

Lay-off: 2 hours notice

Union Dues Deduction: Yes

Notes:

- 1 **Union Dues Promotion Fund** is taxable. For details refer to Local Association.
- 2 **Conference Dues Promotion Trust Fund** of \$0.26 effective November 3, 2019, is included in the hourly rate. It is to be deducted from employees wages after taxes and remitted together with employer's contributions.
- 3 *Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162.
- 4 **Provincial Training Trust Fund** of \$0.12 is non-taxable and therefore, is not included as earnings for the employee.
- 5 **Bereavement Fund** - employer (\$0.02) & employee (\$0.03) funded for each hour worked. To be remitted together with employer's contributions.