

**ROOFING**

	FOREMAN	JOURNEYMAN	ASST.	3RD YEAR	2ND YEAR	1ST YEAR	PRE APPR
BASE RATE	43.89	43.77	36.46	34.28	30.14	28.58	23.13
FOREMAN PREMIUM	7.10						
VACATION PAY	5.35	4.60	3.83	3.60	3.17	3.00	2.43
OSM UDPF	0.26	0.26	0.26	0.26	0.26	0.26	0.26
H & W	3.80	3.80	3.80	3.80	3.80	3.80	3.80
PENSION	7.51	7.51	6.46	5.86	4.39	-	-
UDPF	1.06	1.06	1.06	1.06	1.06	1.06	1.06
H2H	0.02	0.02	0.02	0.02	0.02	0.02	0.02
DE NOVO	0.04	0.04	0.04	0.04	0.04	0.04	0.04
<b>SUB TOTAL</b>	<b>69.03</b>	<b>61.06</b>	<b>51.93</b>	<b>48.92</b>	<b>42.88</b>	<b>36.76</b>	<b>30.74</b>
OIRCA	0.07	0.07	0.07	0.07	0.07	0.07	0.07
<b>TOTAL</b>	<b>69.10</b>	<b>61.13</b>	<b>52.00</b>	<b>48.99</b>	<b>42.95</b>	<b>36.83</b>	<b>30.81</b>