

	JOURNEYMAN	1ST YR	2ND YR	3RD YR	4TH YR	5TH YR
HOURLY RATE	46.23	21.81	24.83	28.01	33.35	38.98
VACATION PAY	4.62	2.18	2.48	2.80	3.33	3.90
H & W	4.92	4.92	4.92	4.92	4.92	4.92
PENSION	8.46	-	-	2.91	3.21	3.50
PTTF	0.12	0.12	0.12	0.12	0.12	0.12
UDPF	1.37	0.82	0.91	1.00	1.37	1.37
BEREAVEMENT	0.05	0.05	0.05	0.05	0.05	0.05
STAB. FUND	1.75	0.48	0.56	0.82	1.10	1.36
TOTAL PACKAGE	67.52	30.38	33.87	40.63	47.45	54.20
INDUSTRY FUND	0.40	0.40	0.40	0.40	0.40	0.40
PTTF	0.12	0.12	0.12	0.12	0.12	0.12
WRTF	0.10	0.10	0.10	0.10	0.10	0.10
TOTAL	68.14	31.00	34.49	41.25	48.07	54.82