

PROVINCIAL  
COLLECTIVE  
AGREEMENT  
SCHEDULE OF  
MONETARY  
CONDITIONS  
APPENDIX K  
WAGE RATES

HAMILTON AREA  
LOCAL UNION 537

01-Dec-24	Foreman	Journeyman	Roofing Asst	3rd year	2nd year	1st year	PreAppr
Base Rate	45.54	45.45	37.85	35.59	31.26	29.76	24.08
Foreman Premium	7.35						
Vacation Pay	5.55	4.77	3.97	3.74	3.28	3.12	2.53
OSM UDPF	0.26	0.26	0.26	0.26	0.26	0.26	0.26
H&W	3.80	3.80	3.80	3.80	3.80	3.80	3.80
Pension	7.96	7.96	6.84	6.22	4.70		
UDPF	1.26	1.26	1.26	1.26	1.26	1.26	1.26
H2H	0.02	0.02	0.02	0.02	0.02	0.02	0.02
De Novo	0.04	0.04	0.04	0.04	0.04	0.04	0.04
<b>Sub Total</b>	<b>71.78</b>	<b>63.56</b>	<b>54.05</b>	<b>50.92</b>	<b>44.63</b>	<b>38.26</b>	<b>31.99</b>
OIRCA	0.07	0.07	0.07	0.07	0.07	0.07	0.07
<b>Total</b>	<b>71.85</b>	<b>63.63</b>	<b>54.12</b>	<b>50.99</b>	<b>44.70</b>	<b>38.33</b>	<b>32.06</b>

Foreman's Premium – \$7.35 (calculated in above rates)

Pitch Premium – \$5.05 May 1, 2022

It is further agreed that a Roofing Potman will be paid for his half hour lunch period providing it is necessary to perform any duties that he normally does during his regular day's work.

VACATION PAY-METHOD OF PAYMENT: To be paid weekly

H2H FUND; Employer's and employee's funded by \$0.01 per hour each.

DE NOVO FUND: Employer's and employee's funded by \$0.02 per hour each

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HAMILTON AREA  
LOCAL UNION 537

**MATERIAL HANDLER**

	01-Dec-24
<b>Base Rate</b>	43.64
<b>Foreman Premium</b>	
<b>Vacation Pay</b>	4.58
<b>OSM UDPF</b>	0.26
<b>H&amp;W</b>	3.80
<b>Pension</b>	7.96
<b>UDPF</b>	1.26
<b>H2H</b>	0.02
<b>De Novo</b>	0.04
<b>Sub Total</b>	<b>61.56</b>
<b>OIRCA</b>	0.07
<b>Total</b>	<b>61.63</b>

Pitch Premium – \$5.05 May 1, 2022

It is further agreed that a Roofing Potman will be paid for his half hour lunch period providing it is necessary to perform any duties that he normally does during his regular day's work

VACATION PAY-METHOD OF PAYMENT: To be paid weekly

H2H FUND; Employer's and employee's funded by \$0.01 per hour each.

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