

**PROVINCIAL COLLECTIVE AGREEMENT SCHEDULE OF MONETARY  
CONDITIONS  
APPENDIX A**

**HAMILTON/BRANTFORD/  
NIAGARA  
LOCAL UNION 537**

**WAGE RATES  
Sunday, Dec 01, 2024**

|   | <b>Sheeter/Decker</b> | <b>Sheeter/Decker<br/>Assistant</b> | <b>Material Handler #2</b> | <b>Material Handler #1</b> | <b>Probationary<br/>Employee</b> |
|---|-----------------------|-------------------------------------|----------------------------|----------------------------|----------------------------------|
| HOURLY RATE   | \$ 47.91              | \$ 44.28                            | \$ 31.79                   | \$ 25.74                   | \$ 19.63                         |
| VACATION PAY  | \$ 4.79               | \$ 4.43                             | \$ 3.18                    | \$ 2.57                    | \$ 1.96                          |
| H & W *   | \$ 4.92               | \$ 4.92                             | \$ 4.92                    | \$ 4.92                    | \$ 4.92                          |
| PENSION   | \$ 8.86               | \$ 8.62                             | \$ 6.31                    | -                          | -                                |
| PROV. TRAINING TRUST FUND                               | \$ 0.12               | \$ 0.12                             | \$ 0.12                    | \$ 0.12                    | \$ 0.12                          |
| UDPF  | \$ 1.57               | \$ 1.46                             | \$ 1.46                    | \$ 1.46                    | \$ 0.94                          |
| BEREAVEMENT FUND  | \$ 0.05               | \$ 0.05                             | \$ 0.05                    | \$ 0.05                    | \$ 0.05                          |
| STABIL. FUND  | \$ 1.75               | \$ 1.68                             | \$ 1.15                    | \$ 0.50                    | \$ 0.48                          |
| <b>TOTAL PACKAGE</b>                                    | <b>\$ 69.97</b>       | <b>\$ 65.56</b>                     | <b>\$ 48.98</b>            | <b>\$ 35.36</b>            | <b>\$ 28.10</b>                  |
| INDUSTRY FUND   | \$ 0.46               | \$ 0.46                             | \$ 0.46                    | \$ 0.46                    | \$ 0.46                          |
| PROV. TRAINING TRUST FUND                               | \$ 0.12               | \$ 0.12                             | \$ 0.12                    | \$ 0.12                    | \$ 0.12                          |
| WORKER READINESS TRAINING FUND                          | \$0.05                | \$0.05                              | \$0.05                     | \$0.05                     | \$0.05                           |
| <b>TOTAL</b>  | <b>\$ 70.60</b>       | <b>\$ 66.19</b>                     | <b>\$ 49.61</b>            | <b>\$ 35.99</b>            | <b>\$ 28.73</b>                  |
| <b>Work Ready Allowance \$0.25 per hour worked</b>      |                       |                                     |                            |                            |                                  |
| <b>Note: Stabilization Fund payable on hours earned</b> |                       |                                     |                            |                            |                                  |
| <b>HOURLY UNION DUES &amp; DEDUCTIONS. See note 1.</b>  |                       |                                     |                            |                            |                                  |
| CONFERENCE DUES PROMOTION FUND                          | \$ 0.26               | \$ 0.26                             | \$ 0.26                    | \$ 0.26                    | \$ 0.26                          |