

**ROOFERS PROVINCIAL COLLECTIVE AGREEMENT
2025 - 2028**

APPENDIX "K"

**LOCAL 537 HAMILTON, ONTARIO
REVISED DEC 1, 2025**

May 1, 2025

	Foreman	Journeyman	Asst.	3rd Yr.	Apprentices		PRE A
					2nd Yr.	1st Yr.	
Basic Rate	48.10	48.06	40.28	37.95	33.50	32.19	26.33
Foreman Prem.	7.85						
Vac. Pay	5.88	5.05	4.23	3.98	3.52	3.38	2.77
H & W	3.80	3.80	3.80	3.80	3.80	3.80	3.80
Pension	8.56	8.56	7.35	6.70	5.12		
H2H	0.02	0.02	0.02	0.02	0.02	0.02	0.02
De Novo	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Sub Total	74.31	65.59	55.78	52.55	46.06	39.49	33.02
OIRCA	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Total	74.41	65.69	55.88	52.65	46.16	39.59	33.12

Foreman's Premium - \$7.85 (calculated in above rates)

Pitch Premium - \$5.05 May 1, 2022

It is further agreed that a Roofing Potman will be paid for his half hour lunch period providing it is necessary to perform any duties that he

VACATION PAY - METHOD OF PAYMENT: To be paid weekly at the rate of 10.5% as set out above.

DENOVO FUND: Employers and Employees funded by \$0.05 per hour each

H2H: Employers and Employees funded by \$0.01 per hour each

OSM UDPF: Included in the hourly rate (\$0.32 per hour) and deducted from an employee's wages.

UNION DUES PROMOTION FUND: The Employer agrees to deduct the following amounts per hour for each hour worked from the Employee's wages rate as the Union Dues Promotion Fund one dollar and twenty-six cents - (\$1.26) May 1, 2025.

**ROOFERS PROVINCIAL COLLECTIVE AGREEMENT
2025 - 2028**

APPENDIX "K"

**LOCAL 537 HAMILTON, ONTARIO
REVISED DEC 1, 2025**

May 1, 2026

	Foreman	Journeyman	Asst.	3rd Yr.	Apprentices		PRE A
					2nd Yr.	1st Yr.	
Basic Rate	49.35	49.33	41.36	38.96	34.39	33.28	27.24
Foreman Prem.	8.10						
Vac. Pay	6.03	5.18	4.34	4.09	3.61	3.49	2.86
H & W	3.80	3.80	3.80	3.80	3.80	3.80	3.80
Pension	9.16	9.16	7.86	7.18	5.54		
H2H	0.02	0.02	0.02	0.02	0.02	0.02	0.02
De Novo	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Sub Total	76.56	67.59	57.48	54.15	47.46	40.69	34.02
OIRCA	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Total	76.66	67.69	57.58	54.25	47.56	40.79	34.12

Foreman's Premium - \$8.10 (calculated in above rates)

Pitch Premium - \$6.05 May 1, 2026

It is further agreed that a Roofing Potman will be paid for his half hour lunch period providing it is necessary to perform any duties that he

VACATION PAY - METHOD OF PAYMENT: To be paid weekly at the rate of 10.5% as set out above.

DENOVO FUND: Employers and Employees funded by \$0.05 per hour each

H2H: Employers and Employees funded by \$0.01 per hour each

OSM UDPF: Included in the hourly rate (\$0.32 per hour) and deducted from an employee's wages.

UNION DUES PROMOTION FUND: The Employer agrees to deduct the following amounts per hour for each hour worked from the Employee's wages rate as the Union Dues Promotion Fund one dollar and twenty-six cents - (\$1.26) May 1, 2025.

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2025 - 2028**

APPENDIX "K"

**LOCAL 537 HAMILTON, ONTARIO
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May 1, 2027

	Foreman	Journeyman	Asst.	3rd Yr.	Apprentices		PRE A
					2nd Yr.	1st Yr.	
Basic Rate	50.59	50.60	42.43	39.97	35.28	34.36	28.14
Foreman Prem.	8.35						
Vac. Pay	6.19	5.31	4.46	4.20	3.70	3.61	2.96
H & W	3.80	3.80	3.80	3.80	3.80	3.80	3.80
Pension	9.76	9.76	8.37	7.66	5.96		
H2H	0.02	0.02	0.02	0.02	0.02	0.02	0.02
De Novo	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Sub Total	78.81	69.59	59.18	55.75	48.86	41.89	35.02
OIRCA	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Total	78.91	69.69	59.28	55.85	48.96	41.99	35.12

Foreman's Premium - \$8.35 (calculated in above rates)

Pitch Premium - \$6.05 May 1, 2026

It is further agreed that a Roofing Potman will be paid for his half hour lunch period providing it is necessary to perform any duties that he

VACATION PAY - METHOD OF PAYMENT: To be paid weekly at the rate of 10.5% as set out above.

DENOVO FUND: Employers and Employees funded by \$0.05 per hour each

H2H: Employers and Employees funded by \$0.01 per hour each

OSM UDPF: Included in the hourly rate (\$0.32 per hour) and deducted from an employee's wages.

UNION DUES PROMOTION FUND: The Employer agrees to deduct the following amounts per hour for each hour worked from the Employee's wages rate as the Union Dues Promotion Fund one dollar and twenty-six cents - (\$1.26) May 1, 2025.

**ROOFERS PROVINCIAL COLLECTIVE AGREEMENT
2022 - 2025**

APPENDIX "K"

**LOCAL 537 HAMILTON, ONTARIO
REVISED DEC 1, 2025**

MATERIAL HANDLER

	May 1 2025	May 1 2026	May 1 2027
Basic Rate	46.25	47.52	48.79
Vac. Pay	4.86	4.99	5.12
H & W	3.80	3.80	3.80
Pension	8.56	9.16	9.76
H2H	0.02	0.02	0.02
DeNovo	0.10	0.10	0.10
Sub Total	63.59	65.59	67.59
OIRCA	0.10	0.10	0.10
Total	63.69	65.69	67.69

Pitch Premium - \$6.05 May 1, 2026

It is further agreed that a Roofing Potman will be paid for his half hour lunch period providing it is necessary to perform any duties that he

VACATION PAY - METHOD OF PAYMENT: To be paid weekly at the rate of 10.5% as set out above.

DENOVO FUND: Employers and Employees funded by \$0.05 per hour each

H2H: Employers and Employees funded by \$0.01 per hour each

OSM UDPF: Included in the hourly rate (\$0.32 per hour) and deducted from an employee's wages.

UNION DUES PROMOTION FUND: The Employer agrees to deduct the following amounts per hour for each hour worked from the Employee's wages rate as the Union Dues Promotion Fund one dollar and twenty-six cents - (\$1.26) May 1, 2025.